



Race to the Top Quality Enrichment Coach

ABOUT US:

Encompass Community Services (formerly the Santa Cruz Community Counseling Center) has been serving Santa Cruz County since 1973, providing a broad spectrum of social services that heal, connect and nurture the mental, educational and social well-being of 7,500 children, individuals and families annually. As the largest community-based, nonprofit human services provider in Santa Cruz County (\$23M annual budget), we deliver quality, culturally competent, cost-effective services through our four service components: Child and Family Development Programs, Community Recovery Services, Community Support Services & Youth Services.

Child and Family Development Programs (CFDP) provides early childhood education, social services, and parent education to 1,000 families with young children each year. Offering this support as early as possible promotes healthy families and encourages parents to nurture their child's physical, social and cognitive development.

Head Start has been improving the lives of low-income children and families in Santa Cruz County since 1965 through high-quality, comprehensive child development, and family support services. Head start supports school readiness and promotes healthy families through delivery of education, health, and social services.

JOB SUMMARY:

The Race to the Top Quality Enrichment Coach position will work collaboratively with early childhood center-based teaching teams who are participating in the Race to the Top initiative in Santa Cruz County. This position will provide transformational coaching that includes making classroom observations, providing observational feedback, supporting goal setting, actively participating in reflective discussions, and brainstorming strategies to enhance teacher-child interactions and support quality improvement plans. This half time position begins in August, 2014 through December, 2015. Salary is dependent on experience and qualifications (\$27.48/hour); pay differential for bilingual skills awarded upon qualification.

MINIMUM QUALIFICATIONS:

Bachelors or Master's degree in Early Childhood Education or closely related field.

Minimum of 3 years, full-time experience as an early childhood teacher.

Familiar with Preschool and Toddler CLASS tools.

Previous educational coaching experience.

Knowledge of ECERS and ITERS assessments.

Proof of citizenship or right to work in the United States.

Criminal Record, Physical examination and TB clearance before hire.

Effective verbal and written communication skills.

Intermediate computer literacy skills.

Valid Driver's License, your own vehicle, valid vehicle insurance and good driving record.

Flexible schedule that includes evenings and weekends.

PREFERRED QUALIFICATIONS:

Bilingual in English/Spanish

Master's Degree in ECE or closely related field

Reliable CLASS observer in Preschool and Toddler CLASS tool

Previous experience in conducting ECERS assessments

Our total compensation package for this half time position, includes a paid vacation, holiday & sick time.

We are an equal opportunity employer. At Encompass we value the diversity of individuals, ideas, perspectives, insights and values, and what they bring to the workplace.

Applications are welcome from all qualified candidates.

To be considered for this position, please complete the required, short application on the agency website: www.EncompassCS.org .

If you require assistance applying on-line, we have computer terminals available at our 195 Harvey West Blvd office in Santa Cruz, Tel: 831-469-1700, and at our 225 Westridge Drive location in Watsonville, Tel: 831-724-3885. Please call ahead to schedule an appointment.

If we find that your qualifications are a good fit with our current needs, you will be contacted with further instructions.

Thank you for your interest in Encompass!